

SAFE. FREE. HOPEFUL.



Success is seeing clients thriving in dignifying, safe work and achieving their own life goals.

PTI offers economic empowerment services for under-resourced people, including some who have experienced trauma, to transform them into a strong, dependable workforce in Metro Cebu.

We believe the spirit in which we work is just as important as our program itself. PTI is committed to helping under-resourced people, including individuals who have experienced trauma, to gain control of their lives. We believe we assist clients best when we honor their experiences, support their strengths, and listen to their voices. Our programs are a direct response to listening to the voices of those we work with who expressed the need for safe and well-paid work. Prioritizing their rights, their voice, their dreams, and their goals allows us to adapt our programs to their unique needs and ensures we are most effective in helping them achieve a hopeful future.





### What We Do

Financial instability leaves under-resourced individuals and people who have experienced trauma vulnerable. Often, economic empowerment services that lead to real security are lacking in other programs.

PTI fills a gap in the sector by providing economic empowerment services that support individuals in achieving greater financial security while being respectful and responsive to the unique needs of people who are underresourced or who have experienced trauma.

### **How We Do This**



# SKILLS TRAINING AND EMPOWERMENT PROGRAM (STEP)

STEP is the foundation and entry-point for all PTI clients. The three-month training program focuses on career goal development, psycho-social education, and soft skills training relevant to workplace success. Our career counselors work with clients to guide them in developing their goals and to support them in their action steps towards economic empowerment.

#### CAREER COUNSELING

Career counselors help clients discover their skills and passions, explore career options, refine their personalized visions, and create focused plans for how to achieve their goals.

### CRISIS INTERVENTION

Immediate, short-term crisis support for clients.

#### **EDUCATIONAL SUPPORT**

PTI offers a variety of educational scholarships – including elementary, high school, vocational, and college scholarships. We provide academic tutoring for our clients studying toward their high-school equivalency exam, helping them earn their high school diploma. We also offer tutoring for clients in communication skills, English, Filipino, Math, and Science.



### **EMPLOYMENT SERVICES**

We make connections between our clients and prospective employers and mentor them in applying and interviewing for jobs. We provide clients with capacity enhancement training to protect and empower them as employees. We also provide necessary transition support, filling the gap between training and finding decent work.

### WORK IMMERSION

We provide practical, hands-on, lived experience for clients in a simulated workplace setting to build further job readiness. This allows our clients to gain valuable work experience, skills, and receive career mentorship in a supportive workplace environment. Additionally, this provides a safety net for our most vulnerable clients while they are in school and during emergency situations.

## Client dignity is at the core of everything that we do. In our view, the spirit in which we work is just as important as the program itself.

Core principles — such as respect for client autonomy, partnership, empathy, and commitment to learning and excellence — guide us in all that we do. We listen to survivors and partner with our clients in achieving their goals for their own lives. We continually learn about how to strengthen our work and to share these findings with others; doing so is part of our commitment to ensuring that our programs truly serve our clients well.

### How to get involved with PTI:



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#### GIVE

Sponsor clients through the programs and services PTI offers. The support you provide goes directly towards our clients' needs in training, schooling, crisis intervention and seeking employment.

#### **EMPLOYERS**

Partner with us for your manpower needs. Consider our clients for employment, on-the-job training, apprenticeship, and/or work immersion opportunities.

### CAMPAIGN

Support, consult, and collaborate with us in our Market Preparedness Initiatives to help create a safer work environment for the under-resourced. We advocate for a more inclusive, and trauma-informed workplace and workforce.

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